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Q&A with Gloria Mamwa:

What needs to happen to draw more women to careers in corporate real estate?

I do believe that the corporate real estate career pathway has generally been supplied from the brokerage arm of real estate or the engineering, architecture, design and support specialisms in the built environments. Whilst there are few educational institutions that offer real estate, expansion of the same across a wider range of universities at first degree level would support the uptake. More stories of women in corporate real estate to motivate this as a career choice would be instrumental. More women in corporate real estate leadership too.

How did you establish your career in corporate real estate?

"Establish" is hard to align with how it all begun, more like "slipped and fell" into corporate real estate. Seriously, I don't think that there are many in leadership today who would say there was a plan, we sort of found ourselves in corporate real estate, one thing led to another. Thankfully, corporate real estate is a specialist area, I started my career in Architecture and Interior Design as a consultant, then developed a Project Management expertise, a service that brought me in-house with one of my then clients. From there, the world of corporate real estate began. I have grown over the years, leveraged my expertise and my experience to deliver corporate real estate. As the workplace continues to evolve around different areas of focus, growth and development, and partnerships with other support functions centered around support for the worker in the built environment encourages me to continue learning, networking and growing to support my career. There has never been a time like now for corporate real estate and I am truly enjoying reinventing myself as I rise up to the daily opportunities that arise.