



## Members Respond to the Coronavirus Challenge

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### **What's the biggest work/COVID-19 challenge you're facing this week?**

Planning for the return to work efforts for office users. Finding a balance between practicality vs. spend. Finalizing the protocol and procedures and modifying to site specific needs vs. Corporate guidance. ZB has been open for manufacturing operations and have completed a lot of work for safety and social distancing, signage, etc., but the office user's spaces will now take focus.

### **What's the current situation in your city relative to opening non-essential businesses?**

Zimmer Biomet is an essential business and we have continued manufacturing capabilities, but office users are not expected to return until late June possibly, once the state will allow office users to return. After local jurisdictions allow office users to return, local ZB sites will allow return to work only when the local team is ready, but not before the government guidance.

### **How do you think COVID-19 will bring about permanent changes in corporate real estate and workplace strategy?**

I would expect some form of continuing to leverage flexibility for work from home functions, as well as the need to modify space to allow social distancing protocols that we would expect to continue for the foreseeable future. Occupancy in cafeterias, conference rooms, break rooms, cubicle sizing will all be affected going forward.